

SIDE LETTER OF AGREEMENT

Between The

FRESNO UNIFIED SCHOOL DISTRICT

And The

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 125

August 30, 2021

The Fresno Unified School District ("District") and the California School Employees Association and Its Chapter 125 ("CSEA") hereby enter into this Side Letter of Agreement ("Side Letter") regarding additional time for employees regularly working less than four hours per day for the 2021-2022 school year only.

The District and CSEA hereby agree to the terms and conditions set forth below:

1. For the 2021-2022 school year only, for less than 4.0 hour positions in the categories listed below, increase the hours of work by up to 30 additional minutes up to a maximum of 4.0 hours. The positions to which this applies are:

Paraprofessionals;

LVNs;

Health Aides;

Office Assistants;

Attendance Clerks;

Campus Safety Assistants;

Those positions designated by site/department administrators.

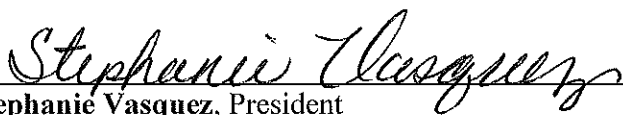
2. This up to 30 minute adjustment to assigned time through this section does not expand part time employee's rights to health and welfare benefits, and only to fringe benefits as required in Education Code section 45136 and 45137. The Parties agree that the up to 30 minutes of additional time provided through this section shall automatically be eliminated at the end of the student calendar for the 2021-2022 school year without requiring the District to initiate and proceed through statutory layoff procedures.

3. Non-Precedent Setting. This Side Letter Agreement addendum shall not be precedent setting nor form any basis for a past practice.


4. Duration. This Side Letter Agreement shall remain in effect from August 12, 2021 through June 30, ~~2021~~ 2021

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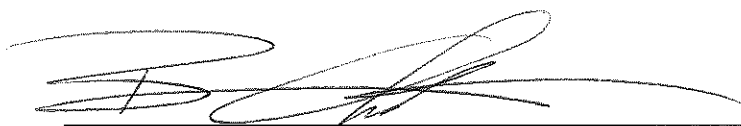
Dated: 9/14, 2021


Stephanie Vasquez, President
California School Employees Association and Its Chapter
125

Dated: 9/14, 2021


Denesa Moore, Labor Relations Representative
California School Employees Association

Dated: 9/14, 2021


Brian Christensen, Administrator, HR & Labor Relations
Fresno Unified School District