FRESNO UNIFIED SCHOOL DISTRICT  
Position Description

**TITLE:** Concrete Worker/Finisher  
**REPORTS TO:** Assigned Supervisor

**DEPARTMENT:** Maintenance  
**CLASSIFICATION:** Classified

**FLSA:** Non-Exempt  
**WORK YEAR:** 261 Days

**BOARD APPROVAL:** May 19, 2021

**SALARY:** IAMAW Crafts Hourly Salary Schedule 
Grade M-58

**Basic Function:**

Under general supervision, perform journey level concrete placement and finishing on a variety of concrete surfaces, primarily flatwork, driveway approaches, curbs and gutters; participate in preparation of site prior to placement, operates all tool, vehicles and equipment related to concrete placement and finishing; and may direct the work of others assigned to crews.

**REPRESENTATIVE DUTIES:** (Persons employed in this position may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge or abilities with this classification, but is intended to accurately reflect the principal job elements.)

- Plan, organize, lay out and perform the journey-level concrete placement around the District.  
- Communicate and coordinate with general maintenance crews and vendors for the saw cutting and removal of concrete where required.
- Participate in and/or inspect and supervise the installation of forms, reinforcing steel and mixing of concrete.
- Estimate quantities and coordinate purchase and delivery of concrete from vendors on larger pours, including pumping, if necessary.
- Prepare documents for minor record keeping.
- Perform related duties as assigned.

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school with formal completion of an accredited apprenticeship; and five years’ journey-level experience in the concrete trade.

**LICENSES AND OTHER REQUIREMENTS:**

Valid California driver's license.
KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:
Principles, methods, equipment, tools and materials and procedures used in journey-level concrete placement finishing work.
Concrete and cement mixtures and their elementary properties.
Types and applications of steel reinforcing materials and their placement.

ABILITY TO:
Read, interpret and work from shop drawings, sketches, blueprints and specifications.
Schedule work to utilize personnel and equipment efficiently and effectively.
Install forms and reinforcing steel where required.
Estimate and mix cement, sand, gravel and water to manufacture concrete on site.
Maintain simple records.
Operate a variety of power equipment and hand tools relative to the concrete trade.
Understand and carry out oral and written instructions.
Establish and maintain effective relationships with those contacted in the course of work.
Operate a vehicle while using safe defensive driving practices.

WORKING CONDITIONS:

ENVIRONMENT:
Indoor and outdoor environment, working in a variety of weather conditions, including seasonal heat and cold or adverse weather conditions; regular exposure to dust and fumes; may travel across rough, rocky or uneven surfaces at construction or repair sites; and may work on truck bed cluttered with sand, gravel, tools, etc.

PHYSICAL ABILITIES:
Standing and walking for extended periods of time; bending at the waist repeatedly; kneeling, stooping, lifting and/or carrying heavy objects up to 94 pounds; dexterity of hands to operate truck and specialized equipment; and hearing and speaking to exchange information.

HAZARDS:
Exposure to caustic chemicals in concrete.

Fresno Unified School District is an Equal Opportunity Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

E = Essential Functions