

**Fresno Unified School District**

**Classified Management Daily Salary Schedule 2019-2020**

Effective July 1, 2019

**Management 261 Duty Days (12 Month/July to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E33</b>	Chief Equity and Access	E200	\$614.62	\$646.97	\$681.02	\$716.86	\$754.59
	Chief Executive	E236					
	Chief Operational Services	E169					
	Senior Executive	E227					
<b>E32</b>	Chief Information Officer	E139	\$553.85	\$581.54	\$610.62	\$641.15	\$673.21
	Chief of Staff (General)	E221					
	Chief Technology Officer	E179					
<b>E31</b>	Assistant Superintendent	E159	\$496.72	\$521.56	\$547.64	\$575.02	\$603.78
	Assistant Superintendent, Operational Services	E161					
	Deputy Executive (General)	E208					
<b>E30</b>	Executive Officer, District & School Accountability & Improvement	E104	\$467.90	\$491.29	\$515.86	\$541.65	\$568.73
	Executive Officer, School Leadership	E105					
	Executive Officer (General)	E220					
<b>E29</b>	Administrator (General)	E195	\$439.06	\$461.01	\$484.07	\$508.26	\$533.68
	Administrator, Human Resources / Labor Relations	E007					
	Executive Director (General)	E210					
	Executive Director, Constituent Services	E003					
	Executive Director, Human Resources/Labor Relations	E096					
	Executive Director, Maintenance & Operations	E098					
	Executive Director, Purchasing	E101					
	Executive Director, Research Evaluation and Assessment	E094					
<b>E27</b>	Director (General)	E219	\$415.00	\$435.73	\$457.50	\$480.39	\$504.43
	Director, Benefits and Risk Management	E066					
	Director, Career Readiness	E067					
	Director, Fiscal Services	E073					
	Director, Food Services	E074					
	Director, Human Resources	E079					

**Fresno Unified School District**

**Classified Management Daily Salary Schedule 2019-2020**

Effective July 1, 2019

**Management 261 Duty Days (12 Month/July to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E27</b>	Director, Transportation	E093					
<b>E26</b>	Administrative Analyst	E015	\$395.22	\$415.00	\$435.73	\$457.50	\$480.39
	Administrative Analyst, Research, Evaluation & Assessment	E194					
	Manager III (General)	E223					
	Manager III, Technology Services	E113					
<b>E25</b>	Manager II (General)	E211	\$376.41	\$395.22	\$415.00	\$435.73	\$457.50
	Manager II, Emergency Planning/Crisis Response	E042					
	Manager II, Grants	E043					
	Manager II, Information Technology	E048					
	Manager II, Maintenance and Operational Services	E119					
	Manager II, Mentoring	E053					
	Manager II, Special Education	E212					
	Manager II, Student Conduct Hearing	E154					
	Manager II, Specialized Programs	E245					
<b>E24</b>	Business Operations Manager (General)	E213	\$358.49	\$376.41	\$395.22	\$415.00	\$435.73
	Manager I, Applications Development and Support	E170					
	Ombudsman	E143					
	Manager I, Program	E123					
<b>E23</b>	Executive Assistant to Superintendent	E024	\$341.42	\$358.49	\$376.41	\$395.22	\$415.00
<b>E22</b>	Coordinator II, Technology Support Services	E172	\$325.16	\$341.42	\$358.49	\$376.41	\$394.53
	Project Manager (General)	E214					
	Project Manager, Facilities	E122					
<b>E21</b>	Analyst II, Accounting/Payroll	E199	\$309.68	\$325.16	\$341.42	\$358.49	\$376.41
	Analyst II (General)	E198					
	Analyst II, Fiscal Services	E017					

**Fresno Unified School District**

**Classified Management Daily Salary Schedule 2019-2020**

Effective July 1, 2019

**Management 261 Duty Days (12 Month/July to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E20</b>	Coordinator I, Benefits	E032	\$294.93	\$309.68	\$325.16	\$341.42	\$358.49
	Coordinator I, Energy Management	E232					
<b>E19</b>	Coordinator I, Purchasing	E127	\$280.88	\$294.93	\$309.68	\$325.16	\$341.42
	Coordinator I, Workers' Compensation	E175					
<b>E18</b>	Analyst I, Workers' Compensation	E019	\$267.50	\$280.88	\$294.93	\$309.68	\$325.16
	Coordinator I, Warehouse Services	E133					
<b>E17</b>	Analyst I, Fiscal Services	E016	\$254.89	\$267.50	\$280.88	\$294.93	\$309.68
	Analyst I (General)	E218					
	Analyst I, Information Systems	E197					
	Analyst I, Human Resources	E018					
	District Supervisor II, Food Services	E117					
	Supervisor, Environmental Services	E173					
<b>E16</b>	District Supervisor II, Energy Educator	E135	\$242.63	\$254.75	\$267.50	\$280.88	\$294.93
<b>E15</b>	Athletic Trainer (Certified)	E229	\$231.08	\$242.63	\$254.75	\$267.50	\$280.88
	District Supervisor I, Food Services	E116					
	District Supervisor I, Risk Management Claims	E209					
	Nutritionist	E136					
<b>E13</b>	District Supervisor I, Custodial Services	E030	\$209.60	\$220.07	\$231.08	\$242.63	\$254.75
	District Supervisor I, Graphic Services	E174					

**Fresno Unified School District**

**Classified Management Daily Salary Schedule 2019-2020**

Effective July 1, 2019

**Management 261 Duty Days (12 Month/July to June Work Schedule)**

---

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
--------------	------------------	-----------------	---------------	---------------	---------------	---------------	---------------

**Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days**

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 248 for 12-month employees.

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.