

Fresno Unified School District

Classified Management Daily Salary Schedule 2012-2013

Effective July 1, 2012

Management 261 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E32	Associate Superintendent, Equity and Access	E200	\$459.31	\$482.28	\$506.38	\$531.71	\$558.29
	Chief Information Officer	E139					
	Chief of Staff (General)	E221					
	Chief Technology Officer	E179					
	Deputy Superintendent	E167					
E31	Assistant Superintendent	E159	\$418.21	\$439.12	\$461.07	\$484.13	\$508.33
	Assistant Superintendent, Operational Services	E161					
	Chief Information Officer	E139					
	Deputy Executive (General)	E208					
E30	Chief of Staff (General)	E221	\$393.93	\$413.63	\$434.31	\$456.03	\$478.83
	Executive Officer, District & School Accountability & Improvement	E104					
	Executive Officer, School Leadership	E105					
	Executive Officer (General)	E220					
E29	Administrator (General)	E195	\$369.66	\$388.14	\$407.55	\$427.92	\$449.32
	Administrator, Human Resources/Labor Relations	E007					
	Executive Director (General)	E210					
	Executive Director, Constituent Services	E003					
	Executive Director, Facilities Management and Planning	E095					
	Executive Director, Fiscal Services	E006					
	Executive Director, Human Resources/Labor Relations	E096					
	Executive Director, Maintenance & Operations	E098					
	Executive Director, Purchasing	E101					
	Executive Director, Research, Evaluation and Assessment	E094					
E27	Chief of Staff	E221	\$349.40	\$366.85	\$385.18	\$404.45	\$424.69
	Director (General)	E219					
	Director, Benefits and Risk Management	E066					

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	Director, Career Readiness	E067					
	Director, Fiscal Services	E073					
	Director, Food Services	E074					
	Director, Transportation	E093					
E26	Administrative Analyst	E015	\$332.75	\$349.40	\$366.85	\$385.18	\$404.45
	Administrative Analyst, Research, Evaluation & Assessment	E194					
	Manager III, Technology Services	E113					
	Manager III (General)	E223					
E25	Manager II (General)	E211	\$316.91	\$332.75	\$349.40	\$366.85	\$385.18
	Manager II, Emergency Planning/Crisis Response	E042					
	Manager II, Grants	E043					
	Manager II, Information Technology	E048					
	Manager II, Maintenance and Operational Services	E119					
	Manager II, Master Scheduler	E051					
	Manager II, Mentoring	E053					
	Manager II, Student Conduct Hearing	E154					
	Manager II, Specialized Programs	E245					
E24	Business Operations Manager (General)	E213	\$301.82	\$316.91	\$332.75	\$349.40	\$366.85
	Manager I, Applications Development and Support	E170					
	Manager I, Communications	E142					
	Ombudsman	E143					
E23	Executive Assistant to Superintendent	E024	\$287.45	\$301.82	\$316.91	\$332.75	\$349.40
E22	Coordinator II, Technology Support Services	E172	\$273.76	\$287.45	\$301.82	\$316.91	\$332.17
	Project Manager (General)	E214					
	Project Manager, Facilities	E122					

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E21	Analyst II, Accounting/Payroll	E199	\$260.72	\$273.76	\$287.45	\$301.82	\$316.91
	Analyst II (General)	E198					
	Analyst II, Fiscal Services	E017					
E20	Coordinator I, Benefits	E032	\$248.31	\$260.72	\$273.76	\$287.45	\$301.82
E19	Coordinator I, Purchasing	E127	\$236.48	\$248.31	\$260.72	\$273.76	\$287.45
	Coordinator I, Workers' Compensation	E175					
E18	Analyst I, Workers' Compensation	E019	\$225.22	\$236.48	\$248.31	\$260.72	\$273.76
	Coordinator I, Warehouse Services	E133					
E17	Analyst I, Fiscal Services	E016	\$233.42	\$244.97	\$257.22	\$270.09	\$283.60
	Analyst I (General)	E218					
	Analyst I, Information Systems	E197					
	Analyst I, Human Resources	E018					
	District Supervisor II, Food Services	E117					
	Supervisor, Environmental Services	E173					
E16	District Supervisor II, Energy Educator	E135	\$204.28	\$214.48	\$225.22	\$236.48	\$248.31
E15	Athletic Trainer (Certified)	E229	\$194.55	\$204.28	\$214.48	\$225.22	\$236.48
	District Supervisor I, Food Services	E116					
	District Supervisor I, Risk Management Claims	E209					
	Nutritionist	E136					
E13	District Supervisor I, Custodial Services	E030	\$176.47	\$185.29	\$194.55	\$204.28	\$214.48
	District Supervisor I, Graphic Services	E174					

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	Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days						

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

The intent is that management employees use annual vacation days. If not used, these days vest to the individual.

Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of

248 for 12-month employees.

C. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

D. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.