

Fresno Unified School District

Certificated Management Monthly Salary Schedule 2015-2016

Effective July 1, 2015

Management 216 Designated Duty Days (11 Month/August to June Work Schedule)

| <u>Grade</u> | <u>Job Title</u> | <u>Job Code</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|--------------|------------------|-----------------|---------------|---------------|---------------|---------------|---------------|
| E27 | Principal II | E145 | \$8,329.10 | \$8,745.24 | \$9,182.20 | \$9,641.56 | \$10,123.96 |

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.