

Fresno Unified School District

Certificated Management 261 Monthly and Annual Salary Schedule 2019-2020

Management 261 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E33	Assoc Superintendent, School Leadership/School Support Services	E176	\$13,367.99	\$14,071.50	\$14,812.20	\$15,591.81	\$16,412.43
E32	Instructional Superintendent, School Curriculum Instructional Superintendent, School Leadership	E225 E224	\$12,046.19	\$12,648.51	\$13,280.99	\$13,945.06	\$14,642.31
E31	Assistant Superintendent, Early Learning Assistant Superintendent, EL Program and Services Assistant Superintendent, School Leadership Assistant Superintendent, Special Education Services	E246 E202 E203 E177	\$10,803.76	\$11,343.96	\$11,911.19	\$12,506.77	\$13,132.11
E30	Principal V	E226	\$10,176.74	\$10,685.57	\$11,219.85	\$11,780.84	\$12,369.90
E29	Administrator, Leadership Development Executive Director, Special Education Principal IV Principal IV on Special Assignment	E009 E233 E148 E216	\$9,549.66	\$10,026.96	\$10,528.55	\$11,054.72	\$11,607.59
E27	Director, Health Services Director, Instructional Media Services Director, Instructional Support Director, School Choice Director, SELPA	E076 E080 E070 E087 E091	\$9,026.22	\$9,477.17	\$9,950.71	\$10,448.54	\$10,971.31
E26	Manager III, Athletics Manager III, Community Family Engagement Network Manager III, Early Childhood Education Manager III, Pathways Leading to Career Readiness Manager III, Special Education Programs and Services	E110 E112 E114 E124 E124	\$8,596.07	\$9,026.22	\$9,477.17	\$9,950.71	\$10,448.54
E25	Manager II, Social Emotional Support Manager II, State and Federal Programs	E028 E056	\$8,186.82	\$8,596.07	\$9,026.22	\$9,477.17	\$9,950.71

Fresno Unified School District

Certificated Management 261 Monthly and Annual Salary Schedule 2019-2020

Management 261 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
--------------	------------------	-----------------	---------------	---------------	---------------	---------------	---------------

Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 248 for 12-month employees.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Associate Superintendent of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

*This position does not receive longevity and the District is fully reimbursed for all compensation and employer-related expenses pursuant to the vendor contract for this position.