

**Fresno Unified School District**

**Certificated Management Monthly Salary Schedule 2016-2017**

Effective July 1, 2016

**Management 261 Duty Days (12 Month/July to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E33</b>	Assoc Superintendent, School Leadership/School Support Services	E176	\$12,353.55	\$13,003.68	\$13,688.16	\$14,408.59	\$15,166.95
<b>E32</b>	Chief Academic Officer	E138	\$11,132.05	\$11,688.68	\$12,273.12	\$12,886.81	\$13,531.16
	Instructional Superintendent, School Curriculum	E225					
	Instructional Superintendent, School Leadership	E224					
<b>E31</b>	Assistant Superintendent, Early Learning	E246	\$9,983.91	\$10,483.12	\$11,007.29	\$11,557.67	\$12,135.56
	Assistant Superintendent, EL Program and Services	E202					
	Assistant Superintendent, School Leadership	E203					
	Assistant Superintendent, Special Education Services	E177					
<b>E30</b>	Principal V	E226	\$9,404.46	\$9,874.67	\$10,368.42	\$10,886.83	\$11,431.19
	Principal V, Spec Assign	E228					
<b>E29</b>	Administrator, Leadership Development	E009	\$8,824.98	\$9,266.04	\$9,729.56	\$10,215.82	\$10,726.73
	Principal IV	E148					
	Principal IV on Special Assignment	E216					
<b>E28</b>	Principal III	E147	\$8,592.13	\$9,021.83	\$9,473.00	\$9,946.62	\$10,443.92
	Principal III on Special Assignment	E215					
<b>E27</b>	Director, Health Services	E076	\$8,341.25	\$8,757.99	\$9,195.59	\$9,655.63	\$10,138.72
	Director, Instructional Media Services	E080					
	Director, Instructional Support	E070					
	Director, School Choice	E087					
	Director, SELPA	E091					

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<b>E26</b>	Manager III, Athletics	E110	\$7,943.78	\$8,341.25	\$8,757.99	\$9,195.59	\$9,655.63
	Manager III, Community Family Engagement Network	E112					
	Manager III, Early Childhood Education	E114					
	Manager III, Pathways Leading to Career Readiness	E124					
<b>E25</b>	Manager II, Social Emotional Support	E028	\$7,565.57	\$7,943.78	\$8,341.25	\$8,757.99	\$9,195.59
	Manager II, State and Federal Programs	E056					

**Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days**

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

The intent is that management employees use annual vacation days. If not used, these days vest to the individual.

Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 248 for 12-month employees.

**C. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**D. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

\*This position does not receive longevity and the District is fully reimbursed for all compensation and employer-related expenses pursuant to the vendor contract for this position.