

Fresno Unified School District

Certificated Management Monthly Salary Schedule 2021-2022

Effective July 1, 2021

Management 216 Duty Days (11 Month/August to June Work Schedule)

| <u>Grade</u> | <u>Job Title</u> | <u>Job Code</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|--------------|------------------|-----------------|---------------|---------------|---------------|---------------|---------------|
| E27 | Principal II | E145 | \$9,328.51 | \$9,794.59 | \$10,283.99 | \$10,798.46 | \$11,338.74 |

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

Year 2021-22

No pay change

Additions increase effective 7/1/2021

Board approved 12/15/2021