

**Fresno Unified School District**

**Certificated Management 215 Monthly Salary Schedule 2020-2021**

Effective July 1, 2020

**Management 215 Duty Days (12 Month/July to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E28</b>	Principal III	E147	\$8,767.53	\$9,206.01	\$9,666.43	\$10,149.72	\$10,657.18
	Principal III on Special Assignment	E215					
<b>E27</b>	Principal II on Special Assignment	E146	\$8,511.55	\$8,936.80	\$9,383.35	\$9,852.76	\$10,345.73
<b>E26</b>	Manager III, Special Education Programs and Services	E124	\$8,105.97	\$8,511.55	\$8,936.80	\$9,383.35	\$9,852.76
	Vice Principal III on Special Assignment	E192					
<b>E25</b>	Manager II - Specialized Programs	E245	\$7,720.08	\$8,105.97	\$8,511.55	\$8,936.80	\$9,383.35
	Manager II, Campus Culture	E033					
	Manager II, English Language Development	E040					
	Manager II, Preschool Infant	E047					
	Manager II, Regional Instructional	E222					
	Manager II, Social Emotional Support	E028					
	School Psychologist - District	E151					
	Vice Principal II on Special Assignment	E217					
	Vice Principal II	E190					
<b>E24</b>	Manager I, Autism Support	E153	\$7,352.51	\$7,720.08	\$8,105.97	\$8,511.55	\$8,936.80
	Manager I, Prevention and Intervention	E055					
	Manager I, Technology Training	E157					
	School Counselor	E060					
	Vice Principal I on Special Assignment	E187					
<b>E23</b>	Coordinator II, Attendance	E137	\$7,002.36	\$7,352.51	\$7,720.08	\$8,105.97	\$8,511.55

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<b>E21</b>	School Social Worker	E152	\$6,351.44	\$6,669.00	\$7,002.36	\$7,352.51	\$7,720.19
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**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$250 for B.A. + 90

Annual \$500 for M.A. on all classes

Annual \$750 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.