

**Fresno Unified School District**

**Certificated Management Monthly Salary Schedule 2015-2016**

Effective July 1, 2015

**Management 215 Duty Days (12 Month/July to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E28</b>	Principal III	E147	\$7,828.22	\$8,219.72	\$8,630.80	\$9,062.31	\$9,515.41
	Principal III on Special Assignment	E215					
<b>E27</b>	Principal II on Special Assignment	E146	\$7,599.66	\$7,979.35	\$8,378.05	\$8,797.18	\$9,237.33
<b>E26</b>	Manager III, Special Education Programs and Services	E124	\$7,237.53	\$7,599.66	\$7,979.35	\$8,378.05	\$8,797.18
	Vice Principal III on Special Assignment	E192					
<b>E25</b>	Manager II - Specialized Programs	E245	\$6,892.96	\$7,237.53	\$7,599.66	\$7,979.35	\$8,378.05
	Manager II, Campus Culture	E033					
	Manager II, English Language Development	E040					
	Manager II, Preschool Infant	E047					
	Manager II, Social Emotional Support	E028					
	Manager II, Regional Instructional	E156					
	School Psychologist - District	E151					
	Vice Principal II on Special Assignment	E217					
	Vice Principal II	E190					
<b>E24</b>	Manager I, Autism Support	E153	\$6,564.78	\$6,892.96	\$7,237.53	\$7,599.66	\$7,979.35
	Manager I, Prevention and Intervention	E055					
	Manager I, Technology Training	E157					
	School Counselor	E060					
	Vice Principal I on Special Assignment	E187					
<b>E23</b>	Coordinator II, Attendance	E137	\$6,252.16	\$6,564.78	\$6,892.96	\$7,237.53	\$7,599.66
<b>E21</b>	School Social Worker	E152	\$5,670.95	\$5,954.51	\$6,252.16	\$6,564.78	\$6,893.07

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A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.