

**Fresno Unified School District**

**Certificated Management Monthly Salary Schedule 2021-2022**

Effective July 1, 2021

**Management 206 Duty Days (11 Month/August to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E28	Principal III	E147	\$9,164.20	\$9,622.52	\$10,103.77	\$10,608.93	\$11,139.34
E27	Principal II	E145	\$8,896.64	\$9,341.13	\$9,807.88	\$10,298.53	\$10,813.80
	Principal II on Special Assignment	E146					
E26	Vice Principal III	E191	\$8,472.71	\$8,896.64	\$9,341.13	\$9,807.88	\$10,298.53
	Vice Principal III on Special Assignment	E192					
E25	Manager II, - Special Education/Principal I	E062	\$8,069.36	\$8,472.71	\$8,896.64	\$9,341.13	\$9,807.88
	Manager II, Regional Instructional	E222					
	School Psychologist - Site Programs	E151					
E24	School Counselor - Site	E060	\$7,685.16	\$8,069.36	\$8,472.71	\$8,896.64	\$9,341.13

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.