

Fresno Unified School District

Certificated Management Monthly Salary Schedule 2019-2020

Effective July 1, 2019

Management 206 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E28	Principal III	E147	\$8,400.52	\$8,820.65	\$9,261.79	\$9,724.85	\$10,211.06
E27	Principal II Principal II on Special Assignment	E145 E146	\$8,155.25	\$8,562.71	\$8,990.55	\$9,440.32	\$9,912.65
E26	Vice Principal III Vice Principal III on Special Assignment	E191 E192	\$7,766.65	\$8,155.25	\$8,562.71	\$8,990.55	\$9,440.32
E25	Manager II, - Special Education/Principal I Manager II, Regional Instructional School Psychologist - Site Programs	E222 E156 E151	\$7,396.91	\$7,766.65	\$8,155.25	\$8,562.71	\$8,990.55
E24	School Counselor - Site	E060	\$7,044.73	\$7,396.91	\$7,766.65	\$8,155.25	\$8,562.71

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.