

**Fresno Unified School District**

**Certificated Management Monthly Salary Schedule 2018-2019**

Effective July 1, 2018

**Management 206 Duty Days (11 Month/August to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E28</b>	Principal III	E147	\$8,897.28	\$9,342.26	\$9,809.48	\$10,299.93	\$10,814.90
<b>E27</b>	Principal II	E145	\$8,637.51	\$9,069.06	\$9,522.20	\$9,998.58	\$10,498.84
	Principal II on Special Assignment	E146					
<b>E26</b>	Vice Principal III	E191	\$8,225.93	\$8,637.51	\$9,069.06	\$9,522.20	\$9,998.58
	Vice Principal III on Special Assignment	E192					
<b>E25</b>	Manager II, - Special Education/Principal I	E222	\$7,834.32	\$8,225.93	\$8,637.51	\$9,069.06	\$9,522.20
	Manager II, Regional Instructional	E156					
	School Psychologist - Site Programs	E151					
<b>E24</b>	School Counselor - Site	E060	\$7,461.32	\$7,834.32	\$8,225.93	\$8,637.51	\$9,069.06

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.