

**Fresno Unified School District**

**Certificated Management Monthly Salary Schedule 2016-2017**

Effective July 1, 2016

**Management 206 Duty Days (11 Month/August to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E28</b>	Principal III	E147	\$8,468.77	\$8,892.31	\$9,337.03	\$9,803.85	\$10,294.02
<b>E27</b>	Principal II Principal II on Special Assignment	E145 E146	\$8,221.51	\$8,632.27	\$9,063.60	\$9,517.02	\$9,993.19
<b>E26</b>	Vice Principal III Vice Principal III on Special Assignment	E191 E192	\$7,829.75	\$8,221.51	\$8,632.27	\$9,063.60	\$9,517.02
<b>E25</b>	Head Counselor Manager II, - Special Education/Principal I Manager II, Regional Instructional Principal I School Psychologist - Site Programs	E062 E222 E156 E144 E151	\$7,456.99	\$7,829.75	\$8,221.51	\$8,632.27	\$9,063.60
<b>E24</b>	School Counselor - Site	E060	\$7,101.95	\$7,456.99	\$7,829.75	\$8,221.51	\$8,632.27

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.