

Fresno Unified School District

Certificated Management Monthly Salary Schedule 2014-2015

Effective July 1, 2014

Management 206 Duty Days (11 Month/August to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E28	Principal III	E147	\$7,792.76	\$8,182.48	\$8,591.70	\$9,021.26	\$9,472.30
E27	Principal II Principal II on Special Assignment	E145 E146	\$7,565.23	\$7,943.21	\$8,340.09	\$8,757.34	\$9,195.48
E26	Vice Principal III Vice Principal III on Special Assignment	E191 E192	\$7,204.74	\$7,565.23	\$7,943.21	\$8,340.09	\$8,757.34
E25	Head Counselor Manager II, - Special Education/Principal I Manager II, Special Education Manager II, Regional Instructional Principal I School Psychologist - Site Programs	E062 E222 E212 E156 E144 E151	\$6,861.72	\$7,204.74	\$7,565.23	\$7,943.21	\$8,340.09
E24	School Counselor - Site	E060	\$6,535.04	\$6,861.72	\$7,204.74	\$7,565.23	\$7,943.21

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.