### Fresno Unified School District
Certificated Management Monthly Salary Schedule 2013-2014

**Effective July 1, 2013**

**Management 206 Duty Days (11 Month/August to June Work Schedule)**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Job Title</th>
<th>Job Code</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
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</thead>
<tbody>
<tr>
<td>E28</td>
<td>Principal III</td>
<td>E147</td>
<td>$7,529.25</td>
<td>$7,905.79</td>
<td>$8,301.16</td>
<td>$8,716.20</td>
<td>$9,151.99</td>
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<tr>
<td>E27</td>
<td>Assistant Principal</td>
<td>E149</td>
<td>$7,309.40</td>
<td>$7,674.60</td>
<td>$8,058.06</td>
<td>$8,461.19</td>
<td>$8,884.52</td>
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<tr>
<td></td>
<td>Assistant Principal on Special Assignment</td>
<td>E150</td>
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<tr>
<td></td>
<td>Principal II</td>
<td>E145</td>
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<tr>
<td></td>
<td>Principal II on Special Assignment</td>
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<tr>
<td>E26</td>
<td>Vice Principal III</td>
<td>E191</td>
<td>$6,961.11</td>
<td>$7,309.40</td>
<td>$7,674.60</td>
<td>$8,058.06</td>
<td>$8,461.19</td>
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<td></td>
<td>Vice Principal III on Special Assignment</td>
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<tr>
<td>E25</td>
<td>Head Counselor</td>
<td>E062</td>
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<td>Manager II, - Special Education/Principal I</td>
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<td>Manager II, Regional Instructional</td>
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<tr>
<td></td>
<td>Principal I</td>
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<tr>
<td></td>
<td>School Psychologist - Site Programs</td>
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<td>E24</td>
<td>School Counselor - Site</td>
<td>E060</td>
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<td>$6,629.68</td>
<td>$6,961.11</td>
<td>$7,309.40</td>
<td>$7,674.60</td>
</tr>
</tbody>
</table>

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**
- Annual $100 for M.A. on all classes
- Annual $200 for B.A. + 90
- Annual $200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

**B. MENTOR/LEADERSHIP COACH INCREMENT**
An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**
Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.