

Fresno Unified School District

Certificated Management Monthly Salary Schedule 2012-2013

Effective July 1, 2012

Management 206 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E28	Principal III	E147	\$6,720.35	\$7,056.45	\$7,409.34	\$7,779.78	\$8,168.77
E27	Assistant Principal	E149	\$6,524.13	\$6,850.09	\$7,192.37	\$7,552.18	\$7,930.04
	Assistant Principal on Special Assignment	E150					
	Principal II	E145					
	Principal II on Special Assignment	E146					
E26	Vice Principal III	E191	\$6,213.25	\$6,524.13	\$6,850.09	\$7,192.37	\$7,552.18
E25	Manager II, - Special Education/Principal I	E222	\$5,917.45	\$6,213.25	\$6,524.13	\$6,850.09	\$7,192.37
	Manager II, Special Education	E212					
	Manager II, Regional Instructional	E156					
	Principal I	E144					
	School Psychologist - Site Programs	E151					
E24	School Counselor - Site	E060	\$5,635.72	\$5,917.45	\$6,213.25	\$6,524.13	\$6,850.09
E21	School Social Worker	E152	\$5,081.08	\$5,335.14	\$5,601.83	\$5,881.94	\$6,176.08

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.