

Fresno Unified School District

Certificated Management Monthly Salary Schedule 2018-2019

Effective July 1, 2018

Management 197 Duty Days (11 Month/August to June Work Schedule)

| <u>Grade</u> | <u>Job Title</u> | <u>Job Code</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|--------------|--------------------------------|-----------------|---------------|---------------|---------------|---------------|---------------|
| E24 | Advisor, Guidance and Learning | E044 | \$7,135.34 | \$7,492.05 | \$7,866.55 | \$8,260.15 | \$8,672.84 |
| | Clinical School Social Worker | E231 | | | | | |
| | School Counselor - Site | E060 | | | | | |
| | Vice Principal I | E189 | | | | | |
| E21 | Social Worker, School | E152 | \$5,666.74 | \$5,950.07 | \$6,247.52 | \$6,559.91 | \$6,887.97 |

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.