## Fresno Unified School District

**Certificated Management Monthly Salary Schedule 2014-2015**

**Effective July 1, 2014**

### Management 197 Duty Days (12 Month/July to June Work Schedule)

<table>
<thead>
<tr>
<th>Grade</th>
<th>Job Title</th>
<th>Job Code</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
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</thead>
<tbody>
<tr>
<td>E24</td>
<td>Advisor, Guidance and Learning</td>
<td>E044</td>
<td>$5,728.73</td>
<td>$6,015.11</td>
<td>$6,315.81</td>
<td>$6,631.82</td>
<td>$6,963.16</td>
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<td></td>
<td>School Counselor - Site</td>
<td>E060</td>
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<tr>
<td></td>
<td>Vice Principal I</td>
<td>E189</td>
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<tr>
<td>E21</td>
<td>Social Worker, School</td>
<td>E152</td>
<td>$4,948.75</td>
<td>$5,196.18</td>
<td>$5,455.93</td>
<td>$5,728.73</td>
<td>$6,015.22</td>
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### Extra Pay Additions

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**
- Annual $100 for M.A. on all classes
- Annual $200 for B.A. + 90
- Annual $200 for Earned Doctorate
- Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

**B. MENTOR/LEADERSHIP COACH INCREMENT**
- An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**
- Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.