

## Fresno Unified School District

### Certificated Management Monthly Salary Schedule 2012-2013

Effective July 1, 2012

#### Management 197 Duty Days (11 Month/August to June Work Schedule)

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E24</b>	Advisor, Guidance and Learning	E044	\$5,879.45	\$6,173.36	\$6,481.96	\$6,806.29	\$7,146.34
	School Counselor - Site	E060					
	Vice Principal I	E189					
<b>E21</b>	Social Worker, School	E152	\$5,078.93	\$5,332.88	\$5,599.46	\$5,879.45	\$6,173.46

#### A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$100 for M.A. on all classes

Annual \$200 for B.A. + 90

Annual \$200 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

#### B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

#### C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.