

MEMORANDUM OF UNDERSTANDING

Between The

FRESNO UNIFIED SCHOOL DISTRICT

And The

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 125

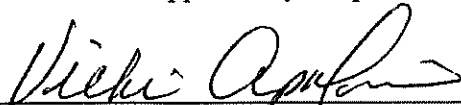
The Fresno Unified School District (“District”) and the California School Employees Association and Its Chapter 125 (“CSEA”) hereby enter this Memorandum of Understanding (“MOU”) regarding increasing the hours and duty days of the Paraprofessionals and Paraeducators housed under the Special Education Department.

Whereas, the District desires to provide additional training to Paraprofessionals and Paraeducators under the Special Education Department and to add additional hours to help improve training and supervision of students under the Special Education department within the District.

Now, therefore, the District and CSEA hereby agree to the terms and conditions set forth below:

1. Effective August 9, 2023, all paraprofessionals and paraeducators in the following classifications shall have four (4) additional duty days added to their work year to be scheduled on non-student days for the purpose of professional development: Paraprofessional, Mild/Moderate; Paraprofessional, Visually Impaired; Paraprofessional, Early Childhood Mild/Moderate; Paraprofessional, Moderate/Severe; Paraeducator, Community Based; Paraeducator, Speech; Paraeducator, Autism; Paraeducator, Social Emotional Intervention; Paraprofessional, Deaf/Hard of Hearing (oral) and Paraprofessional, Deaf/Hard of Hearing (sign).
2. Effective August 9, 2023, all six (6.0) hour paraprofessionals and paraeducators in the following classifications shall have their duty hours increased to seven (7.0) hours per day: Paraprofessional, Mild/Moderate; Paraprofessional, Visually Impaired; Paraprofessional, Early Childhood Mild/Moderate; Paraprofessional, Moderate/Severe; Paraeducator, Community Based; Paraeducator, Speech; Paraeducator, Autism; Paraeducator, Social Emotional Intervention; Paraprofessional, Deaf/Hard of Hearing (oral) and Paraprofessional, Deaf/Hard of Hearing (sign).
3. This MOU is subject to ratification and approval by the parties.

Dated: 7-21, 2023



Vicki Apolar, President
California School Employees Association and Its Chapter 125


Dated: July 21, 2023



Denesa Moore, Labor Relations Representative

**California School Employees Association and its Chapter
125**

Dated: July 21, 2023



**Amaria Howell, Assistant Superintendent, HR/ER
Fresno Unified School District**