



Negotiation News

Fresno Unified Update on Negotiations – April 17, 2017

The Fresno Unified School District and Fresno Teachers Association (FTA) had a scheduled bargaining session on April 17, 2017.

The District provided a package proposal to FTA in response to FTA's March 16, 2017 proposal to the District. A copy of FTA's March 16, 2017 proposal, District summary confirming FTA's proposal and the District package proposal can be viewed at the following link:

<https://www.fresnou.org/dept/hr/Pages/negotiation-news.aspx>

The District's April 17, 2017 package proposal included:

Salary

- A. *2.5% salary schedule increase effective July 1, 2016*
- B. *Additional 1.0% salary schedule increase effective on the first of the month following the date the Parties ratify the agreement.*
- C. *1.85% District contribution to CalSTRS per the CalSTRS Funding Plan*
- D. *0.7% contribution to the Health Fund as set forth in Article 18: Fringe Benefits, section 5.1 (ongoing base grant revenue increase)*
- E. *0.45% that accounts for annual step and column movement*
- F. *Withdrew the District's proposed language on freezing salary movement for receiving unsatisfactory evaluations.*

Article 20 Hours

- A. *Teacher availability to parents and students included in the 8th hour.*

Article 21 Just Cause, Due Process and Progressive Discipline

- A. *Eliminating the initial pre-write-up requirement before providing a written warning, letter of reprimand and/or a statement of charges.*
- B. *Withdrew all other proposed language modifications to this article.*

The District also withdrew proposals on the following articles:

Association Rights – Article 3

Grievance Procedures – Article 19

Transfers & Reassignments – Article 61

The negotiating teams will reconvene for the next bargaining session on May 2, 2017.