



SALARY

**3.5% ONGOING SALARY INCREASE
RETROACTIVE TO JULY 1, 2016**

Results in a 14.7% ongoing salary increase since 2013



HEALTH CARE

**HEALTH BENEFITS ENHANCEMENTS
FOR ALL EMPLOYEES**

District will pay approx. \$18,000 per employee per year

90/10 health plan reducing out of pocket expenses and freezing premiums through 2019



CLASS SIZES

**ALL GRADES K THROUGH 12 WILL
HAVE CLASS SIZE REDUCTION
DISTRICT WIDE**

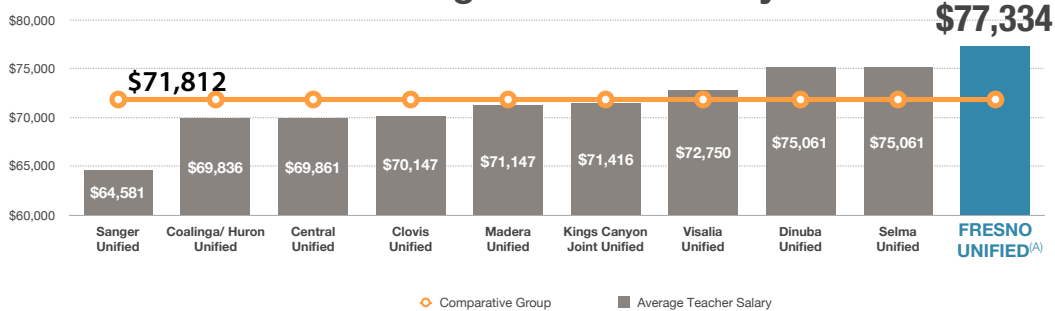


STUDENT SUPPORT

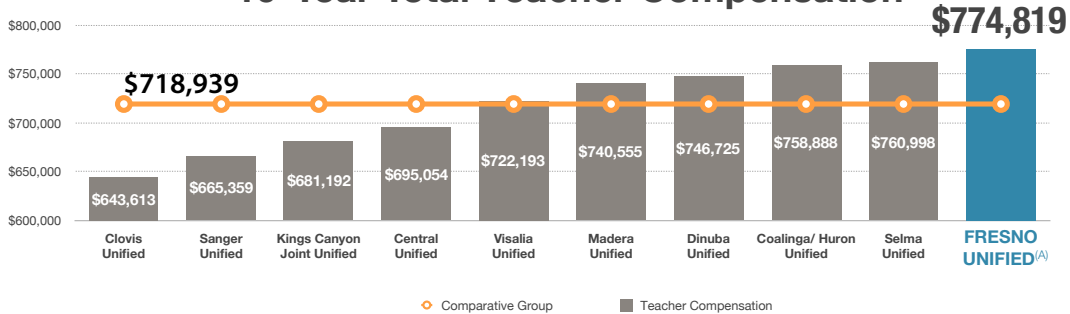
**SUPPLEMENTAL STUDENT PROGRAMS
AND SUPPORTS \$23.7Million**

Committed to Remaining Employer of Choice

Average Teacher Salary



10-Year Total Teacher Compensation



20-Year Total Teacher Compensation \$1,785,684

