### Fresno Unified School District
Certificated Management 260 Monthly Salary Schedule
Competitive and Negotiable 2023-2024
Effective July 1, 2023

<table>
<thead>
<tr>
<th>Job Code</th>
<th>Job Title</th>
<th>Grade</th>
<th>Neg Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>E158</td>
<td>Superintendent*</td>
<td>Neg</td>
<td>$31,541.52</td>
</tr>
<tr>
<td>E138</td>
<td>Chief Academic Officer*</td>
<td>Neg</td>
<td>$23,677.65</td>
</tr>
<tr>
<td>E270</td>
<td>Deputy Superintendent*</td>
<td>Neg</td>
<td>$24,443.26</td>
</tr>
</tbody>
</table>

Note: The number of workdays could vary between 260 to 262 depending on the calendar year. Salary payout will always be calculated based on number of workdays and holidays in a given fiscal year (July 1, 2023 – June 30, 2024.). In the current fiscal year, we have 246 workdays and 14 holidays, adding up to 260 days.

All above salary include the percentage salary increase negotiated with the bargaining units.

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)
Annual $500 for B.A. + 90
Annual $1000 for M.A. on all classes
Annual $1500 for Earned Doctorate
*Additions are non-cumulative

*Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.