

**Fresno Unified School District**

**Certificated Management Monthly Salary Schedule 2022-2023**

Effective January 1, 2023

**Management 206 Duty Days (11 Month/August to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E29</b>	Principal III	E147	\$10,376.44	\$10,895.06	\$11,440.06	\$12,011.79	\$12,612.50
<b>E28</b>	Principal II	E145	\$10,102.61	\$10,607.86	\$11,138.40	\$11,695.29	\$12,280.01
	Principal II on Special Assignment	E146					
<b>E27</b>	Vice Principal III	E191	\$9,807.65	\$10,297.66	\$10,812.20	\$11,353.10	\$11,921.14
	Vice Principal III on Special Assisgment	E192					
<b>E25</b>	Manager II, - Special Education/Principal I	E062	\$8,895.65	\$9,340.31	\$9,807.65	\$10,297.66	\$10,812.20
	Manager II, Regional Instructional	E222					
	School Psychologist - Site Programs	E151					
<b>E24</b>	School Counselor - Site	E060	\$8,472.13	\$8,895.65	\$9,340.31	\$9,807.65	\$10,297.66

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

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C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.