

SIDE LETTER OF AGREEMENT
Between The
FRESNO UNIFIED SCHOOL DISTRICT

And The
FRESNO AREA SUBSTITUTE TEACHERS ASSOCIATION,
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 521

The Fresno Unified School District (“District”) and the Fresno Area Substitute Teachers Association – SEIU Local 521, (“FASTA”) hereby enter into this Side Letter of Agreement (“Side Letter”) providing one-time compensation to FASTA unit members.


WHEREAS, the Parties have not mutually agreed to reopen the Collective Bargaining Agreement; and

WHEREAS, the Parties acknowledge that FASTA unit members should receive one-time compensation based on the average of the number of days actually worked during the 19-20 and 20-21 school years; and

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

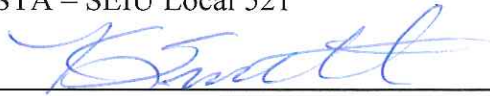
1. The District will provide all FASTA unit members a one-time payment in the amount of \$19.44 per day for the average of the number of teacher instructional days worked during the 19-20 and 20-21 school year, or for each instructional teacher day worked during the 2020-2021 school year, whichever is greater (daily rate determined by \$3,500 divided by the number of school days (\$3,500/180)).
2. Non-Precedent Setting
 - 2.1. This Side Letter Agreement shall not be precedent setting nor form any basis for a past practice.

Dated: July 2, 2021



Esther Rojas – Jasso, FASTA President
FASTA – SEIU Local 521

Dated: July 2, 2021



Kevin Smith, Internal Organizer
FASTA – SEIU Local 521

Dated: July 2, 2021



Paul Idsvoog, Chief of Human Resources/Labor Relations
Fresno Unified School District